



October 14, 2021

Dear Members of the LNPC Church Family,

We write to you, as the members of your Session, to thank you for your financial support and care of our church. It has been a challenging time in the life of our church, but we have persevered, and we continue to do amazing things together in the name of our Lord. Thank you.

As we look forward to 2022, we want to maintain the momentum that we have experienced in 2021. As Pastor Jim has mentioned in his letter, every area of our church has remained strong, vital, and on-going. It hasn't been easy. The staff of our church has gone above and beyond, working significantly more than their scheduled hours, to ensure that the ministries of the church are relevant, creative, and engaging.

There is much to be thankful for as we look forward to 2022. However, that is not to say we are without our challenges. As your Session, we have identified three areas in need of increased support:

1. Our church faces a significant number of critical maintenance upgrades. Our church facilities have been well nurtured and maintained. Important operating systems have been kept functioning far beyond their normal life cycles. The systems (roofing, heating and air conditioning units, critical duct work, etc.) need to be replaced. While we have been able to generate reserve funds that will pay for large portions of this work, there is the very real possibility that new funding may be required.
2. Worship and Personnel costs are large portions of our missional budget - together representing about 64% of our total projected missional expenditures for 2021. Pastoral Care, Fellowship, and Christian Education receive roughly 30% of that same missional budget. LNPC currently dedicates 6% to our missions budget. That number needs to increase in 2022!
3. We still have only about 45% of the congregation that pledges, which is just too low if we are going to effectively address the two items above in need of increased support. Roughly 25% of the congregation and friends of our church family do contribute though do not pledge, and approximately 25% of the congregation dedicate no discernible financial support for the church. We need contributors to pledge, and we need non-contributing church members to begin offering financial support for the church. While the tithe – 10% - is the biblical expectation for all of us, we recognize that tithing is a goal for many. That is fine as long as we are working towards that goal. Start somewhere! But please start!

For these areas to be addressed, we would ask that you prayerfully consider your financial support of our church family. As you pray, we beseech you to prayerfully consider the spiritual discipline of the pledge. The pledge serves as a loud and vocal "YES!" to what God is doing in the life of our church and it allows the Session to construct viable budgets for the new year.

On October 24<sup>th</sup>, we will be receiving our 2022 pledge commitments in the midst of the morning service. We hope that you will join us in stepping up to the challenge of both continuing your financial support AND pledging. Thank you for your faithfulness in the past. We pray that you will continue to join with us in that faithfulness as we move into the future.

Prayerfully,

Mark Imfeld	Cassandra Ondryas	Errol Giuliano	Chris Green	Nancy LeBlanc
Frank Pearce	Janice Ehlers	Les Lotz	Howard Hirakawa	Anette Rihovsky
Carol Stocksdale	Steve Galloway	Craig Baker	Shannon Jenkins	Jim Szeyller

<b>Rev. Jim Szeyller</b> <i>Senior Pastor</i>	<b>Rev. Anette Rihovsky</b> <i>Designated Associate Pastor for Pastoral Care</i>	<b>Dr. Binh Vu</b> <i>Music Minister</i>	<b>John Denton</b> <i>Youth Director</i>	<b>Stephanie Muck</b> <i>Office Manager</i>
<b>C.M. Hourigan</b> <i>Children and Adult Spiritual Formation</i>	<b>Lee Lee Truong-Sawicki</b> <i>Assistant Music Director</i>	<b>Suk Choi</b> <i>Organist</i>	<b>Nacho Calata</b> <i>Custodian</i>	